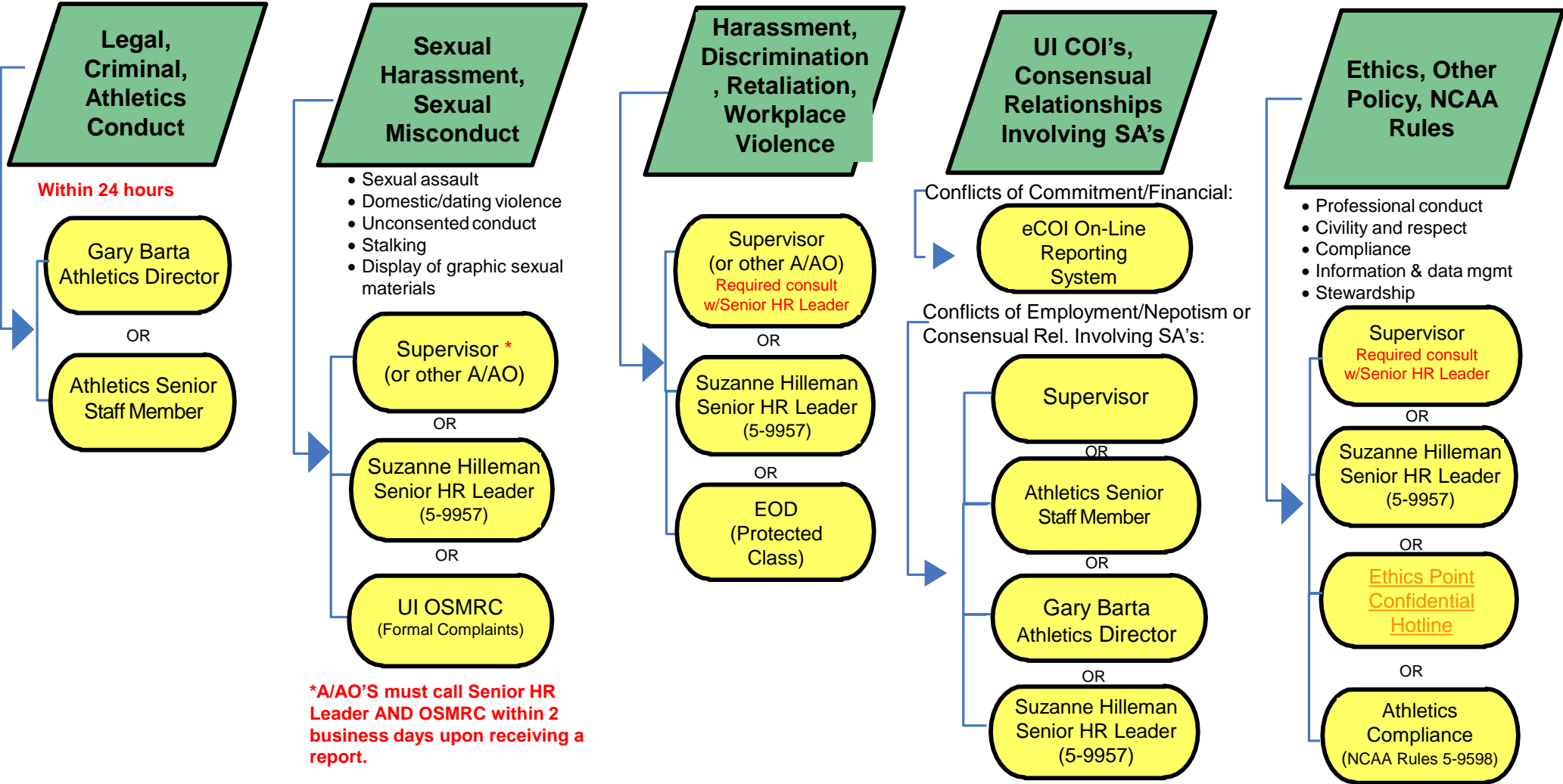


# Incidents Involving Athletics Employee Misconduct

## Initial Notification Procedures

### For Athletics Department Employees

This chart is intended to serve as a quick-reference guide for Athletics employees. If you become aware of an incident involving Athletics Department employee misconduct (self or others), contact the individual(s) in yellow. These individuals will implement the required UI protocols/notify appropriate offices, etc. and apprise the Director of Athletics as necessary.



**\*A/AO'S must call Senior HR Leader AND OSMRC within 2 business days upon receiving a report.**

**Key**

- A/AO: Academic or Administrative Officer
- EOD: UI Office of Equal Opportunity and Diversity (319-335-0705)
- Updated 09/2021
- COI: Conflict of Interest
- SA: Student Athletes
- Athletics Senior Staff: Barta, Burke, Clerry, Davies, Etsey, Henderson, Hilleman, Simcox, Tovar, Wilson
- OSMRC: UI Office of the Sexual Misconduct Response Coordinator (319-335-6200)